



**Being
Essential®**
Who
is
Who



Olga Valadon

Strategist | Facilitator | Management Lecturer & Speaker

About me

Olga is an accomplished leadership practitioner with 30 years of experience in global financial and professional services, now focused on bringing real-world leadership insights and practices into executive and corporate education.

Her work emphasises the critical role emotions play in shaping leadership effectiveness, team performance, and organisational outcomes.

Recognised by Santander as one of the UK's Top 50 Female Leaders in 2026, and published in several outlets, including Harvard Business Review, Forbes, and Fast Company. Faculty member at Deloitte University EMEA since 2024.

Education

- Executive Education, Stanford LEAD Professional Certificate | Stanford University Graduate School of Business, USA (2026–ongoing)
- MSc in Management | University of Surrey, UK
- Bachelor's degree in Philosophy, Education and Psychology | Ethnikon kai Kapodistriakon Panepistimion Athinon, Greece

Certifications & Seminars

- Fellow – The Institute of Leadership
- Associated Certified Coach (ACC) – International Coach Federation
- Psychometric Cert. Emotions and Behaviours at Work Team Assessment (EBW Global)
- Psychometric Cert. Emotions and Behaviours at Work Assessment and Report (EBW)
- OKR Coach Certificate (Results Foundry at WorkBoard)
- LEGO® SERIOUS PLAY® Methodology Facilitator (Serious Play Business)
- Cert. for Agile Leadership Principles and Practices (edX-University System of Maryland)
- Building the Transformational Company Certification (Strategy Tools)
- Strategy Tools Global Coaches Certification (Strategy Tools)
- Foundations Certified Team Coach (Global Team Coaching Institute, GTCI)
- Strategy Implementation Professional (APMG International)
- Change Management Practitioner (APMG International)

Experience

With over 30 years of experience across global financial services, executive education, and leadership development, Olga helps leaders and organisations navigate change, strengthen performance, and drive sustainable growth.

Leadership Development & Executive Coaching

- Design and delivery of leadership programmes for executives and teams
- Executive coaching focused on leadership effectiveness and team performance
- Faculty member at Deloitte University EMEA since 2024

Organisational Transformation & Strategic Advisory

- Facilitation of culture transformation initiatives and OKR workshops
- Development of change management, talent, and communication strategies
- Advisory support to senior leaders and boards across EMEA, Asia-Pacific, and the Americas

Global Financial Services Expertise

- Leadership of regulatory, tax, and operational initiatives within global organisations
- Development of strategic frameworks to address regulatory change and improve performance
- Management of global programmes and international teams

Education, Governance & Thought Leadership

- Lecturer in executive leadership and governance at master's level
- Trustee and board advisor across educational and charitable organisations
- Published in Harvard Business Review, Forbes, and Fast Company

Key Achievements & Recognitions

- Recognised by Santander as one of the UK's Top 50 Female Leaders in 2026.
- Published in Harvard Business Review, Forbes, and Fast Company.
- Faculty member at Deloitte University EMEA since 2024.
- Developed and facilitated a six-month leadership training programme for a charity's leadership team.
- Designed and facilitated culture transformation workshops for more than 200 people.
- Built and led a team in India responsible for managing ongoing global tax compliance.